

Sustainability Policy

Making a World of Better Places

Introduction

The Holmes Wood Consultancy Ltd recognises it has a global responsibility to contribute to social, economic, and environmental sustainability to help provide future generations with the same, or better, environmental potential as exists today.

We recognise not only our responsibilities, but also the potential impact of our work on the quality of life of people across the world, for generations to come.

The Holmes Wood Consultancy Ltd has therefore developed a policy to embed sustainable thinking in the culture of the firm and to work with its clients and providers of expert knowledge to deliver more sustainable solutions, relevant to the unique environmental, social and economic context of each project.

The Policy

The Holmes Wood Consultancy Ltd will carry out their operations in an increasingly sustainable manner, reducing their negative impact on the environment and increasing their positive impact.

The Holmes Wood Consultancy Ltd will express their commitment to improving the quality of life for their people and the communities they work in and with, through encouraging, enabling and funding charitable and community initiatives.

The Holmes Wood Consultancy Ltd will seek to improve the sustainability of its design commissions by:

- Enabling staff to develop their own skills in sustainable design.
- Recruiting and retaining staff with a good understanding of sustainability issues and the ability to transfer this understanding to their daily work.
- Promoting and facilitating the sharing of good sustainability design practice across the firm.
- Working with external experts to provide complementary skills and fill skills gaps.

At the outset of all our commissions The Holmes Wood Consultancy Ltd will explore aspects of sustainability with their clients and agree relevant performance targets for the delivery and operation of the specific project. These will form part of the formal design review process.

The Holmes Wood Consultancy Ltd are in the process of creating a sustainability plan for actions and initiatives we will take towards meeting sustainability goals that we will set and review annually. This will include regular evaluation of our environmental impact across our activities and business services to ensure we continue to improve our environmental performance. This sustainability plan will be communicated to all staff and progress monitored.

The Holmes Wood Consultancy Ltd will review its Sustainability Policy annually to ensure alignment with the strategic aims of the business and to maximise potential for positive contribution to making the world a better place.

